



## LWV Facilitation Training

### Role-Playing Exercise

In each **10-minute timed segment**, the Facilitator, Note Taker, and Participant have different tasks to accomplish. A 1-minute warning bell will sound to prepare everyone to switch to the next segment, building on the work done in the previous segments.

#### SEGMENT 1

- Facilitator gains agreement on group norms
- Note Taker records agreed-upon norms
- Facilitator gets “one breath” statement from each group member
- Participants are fully present and participating

#### SEGMENT 2

- Facilitator refers to the Fact Sheet and highlights key points of Option 3
- Participants discuss Option 3, possible actions, and drawbacks, based on their personal values.
- Note Taker captures key ideas of what we should do
- Facilitator works to ensure all voices are heard; clarifies or restates points if needed

#### SEGMENT 3

- Facilitator asks what tradeoffs group is willing to make to work on this Option 3; Why? Or what tradeoffs are we NOT willing to make? Why?
- Note Taker captures key ideas about trade-offs
- Participants consider and explain their positions based on their personal values

#### SEGMENT 4

- Facilitator guides the group through the Groan Zone and asks the group if they see any ways for acting on Option 3, or what kind of information would help to see ways of acting?
- Note Taker captures common ideas or needed information.
- Participants “dig deep” to share their ideas on Option 3.

#### SEGMENT 5

- Note Taker reviews key recordings about Option 3.
- Facilitator asks for reflections from group members about the process of deliberation.
  - Discuss shared sense of direction or purpose and any common ground for action
  - What do we still need to talk about?
  - How can we use what we learned about ourselves in this discussion?
  - What are you going to do with what you learned today? People feel heard?
- Participants share what worked/didn't work for them in the process.

